

2017 NATIONAL TRAINEE SURVEY RESULTS

GERIATRIC MEDICINE

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork (**new for 2017**)
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage (**new for 2017**)
- Educational Governance (**new for 2017**)
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.


White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

649 Geriatric Medicine trainees (142 ST3, 139 ST4, 155 ST5, 128 ST6 84 ST7 and 1 ST8 trainee) an overall decrease of 2% compared to 2016, completed the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	ST3 -7 2016	ST3 -7 2017
Health Education East Midlands	40	37
Health Education East of England	31	44
Health Education Kent, Surrey and Sussex	45	39
Health Education N, C & E London	45	35
Health Education North East	35	32
Health Education North West	75	76
Health Education NW London	34	30
Health Education South London	37	41
Health Education South West	42	42
Health Education Thames Valley	24	24
Health Education Wessex	29	27
Health Education West Midlands	56	47
Health Education Yorkshire and the Humber	54	53
NHS Education for Scotland	60	65
Northern Ireland Medical & Dental Training Agency	15	15
Wales Deanery	38	42
Total	660	649

 Reduction of >5 trainees completing the NTS in 2017 compared to 2016

Executive Summary

Data was available for 59% (99/167) Trusts/Boards with Geriatric Medicine trainees. Where data was available, there have been increases in the number of both Trust/Board red and green flags in 2017 in comparison to the 2016 result. Red flags increased by 8 (+6%) to 139 with green flags also increasing by 9 (+15%) to 59.

The indicators Local Teaching and Adequate Experience showed the biggest 2017 increase in Trust/Board red flag indicators compared to 2016. Workload and Regional Teaching recorded increases in the number of green flags. Three new indicators were introduced in 2017 with Curriculum Coverage recording the third highest number of red flags (12). Educational Governance recorded the equal highest number of green flags (9) with Teamwork recording the fourth highest number of green flags.

The indicators showing the highest percentage of Trusts with red or green flags compared to 2016 were:

	Indicator (red flags)	No	Indicator (green flags)	No
1	Adequate Experience	19 (+2)	Workload	9 (+4)
2	Clinical Supervision out of hours	18 (-1)	Educational Governance (new)	9
3	Curriculum coverage (new)	12	Regional Teaching	8 (+1)
4	Local Teaching	11 (+3)	Teamwork (new)	6
6	Regional teaching	11 (-1)	Supportive Environment	6 (-2)
5	Overall satisfaction	11 (-2)		

Of the 139 red flags recorded for all of the indicators in 2017, 90% (125/139) were in Trusts in England with 9% (13/139) in Scotland, 1% (1/139) in Wales and none in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2017 was 79.39, **down 1.57 on 2016**. From a regional perspective the scores were as follows:

	Deanery / LETB	2016 Mean	2017 Mean	Difference
4	Health Education North West London	79.53	82.67	+3.14
4	Health Education Thames Valley	80.00	82.50	+2.50
4	Health Education South West	83.43	82.07	-1.36
4	Health Education North East	83.09	81.94	-1.15
3	Health Education Kent, Surrey and Sussex	77.96	81.08	+3.12
3	Health Education South London	85.84	80.63	-5.21
3	Health Education Wessex	84.28	79.89	-4.39
3	Wales Deanery	82.42	79.69	-2.73
2	Health Education Yorkshire and the Humber	77.41	79.34	+1.93
2	Health Education East Midlands	84.40	79.11	-5.29
2	NHS Education for Scotland	83.20	78.92	-4.28
2	Northern Ireland Medical & Dental Training Agency	83.47	77.67	-5.80
1	Health Education East of England	74.32	76.73	-2.41
1	Health Education West Midlands	78.07	76.64	-1.43
1	Health Education North West	78.24	75.87	-2.37
1	Health Education North Central and East London	79.64	75.46	-4.18

Trusts / Boards with the highest proportion of red flags

No	Trust / Board	2016 red flags	2017 red flags
1	East Lancashire Hospitals NHS Trust	4/14 (29%)	10/17 (59%)
2=	Blackpool Teaching Hospitals NHS Foundation Trust	No data*	8/17 (47%)
2=	Southend University Hospital NHS Foundation Trust	No data*	8/17 (47%)
4	Norfolk and Norwich University Hospitals NHS Foundation Trust	2/14 (14%)	6/17 (35%)
5=	Sherwood Forest Hospitals NHS Foundation Trust	2/14 (14%)	5/17 (29%)
5=	Stockport NHS Foundation Trust	0/14 (0%)	5/17 (29%)
5=	The Whittington Hospital NHS Trust	No data*	5/17 (29%)
8=	County Durham and Darlington NHS Foundation Trust	0/14 (0%)	4/17 (24%)
8=	Gloucestershire Hospitals NHS Foundation Trust	4/14 (29%)	4/17 (24%)
8=	Lanarkshire	0/14 (0%)	4/17 (24%)
8=	Northern Lincolnshire and Goole NHS Foundation Trust	7/14 (50%)	4/17 (24%)
8=	The Dudley Group	1/14 (7%)	4/17 (24%)

Trusts / Boards with the highest proportion of green flags

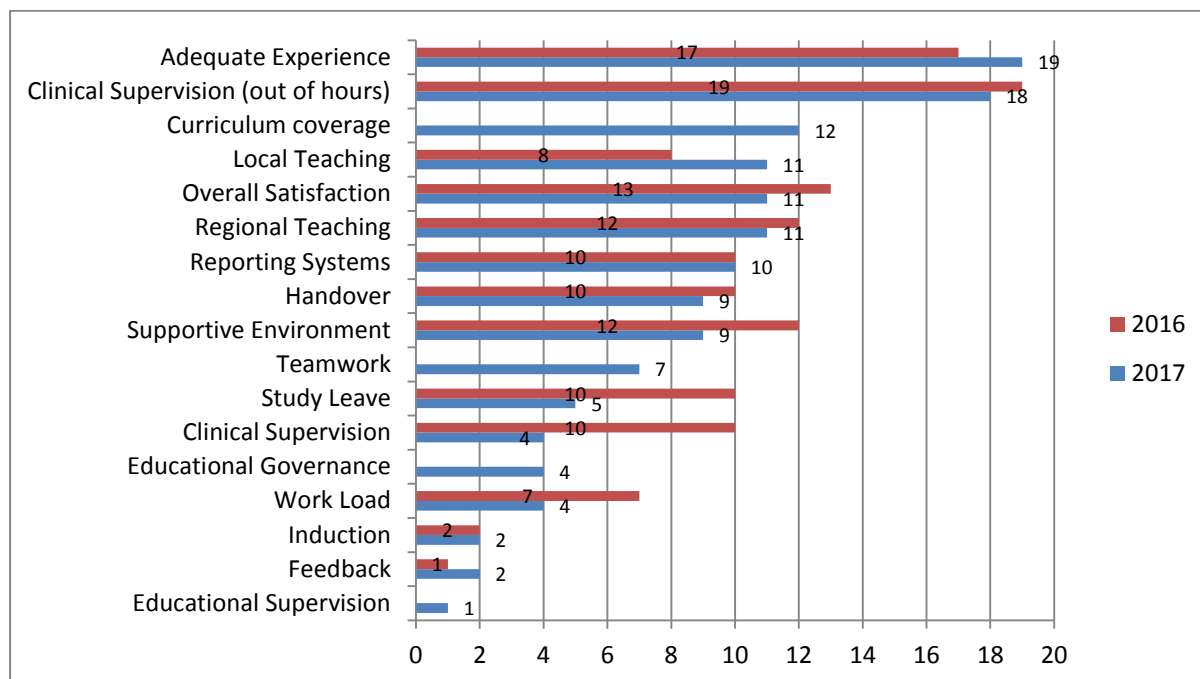
No	Trust / Board	2016 green flags	2017 green flags
1	Surrey and Sussex Healthcare NHS Trust	No data*	5/17 (29%)
2=	Salford Royal NHS Foundation Trust	0/14 (0%)	4/17 (24%)
2=	South Eastern Health and Social Care Trust	3/14 (21%)	4/17 (24%)
2=	Torbay and South Devon NHS Foundation Trust	0/14 (0%)	4/17 (24%)
5=	Derby Teaching Hospitals NHS Foundation Trust	0/14 (0%)	3/17 (18%)
5=	Hull and East Yorkshire Hospitals NHS Trust	0/14 (0%)	3/17 (18%)
5=	Imperial College Healthcare NHS Trust	0/14 (0%)	3/17 (18%)
5=	The Hillingdon Hospitals NHS Foundation Trust	2/14 (14%)	3/17 (18%)
9=	Calderdale and Huddersfield NHS Foundation Trust	2/14 (14%)	2/17 (12%)
9=	Hywel Dda University Lhb	No data*	2/17 (12%)
9=	Royal Devon and Exeter NHS Foundation Trust	1/14 (7%)	2/17 (12%)
9=	University Hospitals of Morecambe Bay NHS Foundation Trust	0/14 (0%)	2/17 (12%)

***No data recorded because less than three trainees completed the National Trainee Survey in the Trust.**

Results by Trust / Board

Red flags by indicator

Geriatric Medicine had a total of **139 Trust / Board red flags** in the 2017 National Training Survey (an increase of 6% on 2016) in the following domains:



Red flags by indicator in consecutive surveys (2016 and 2017)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

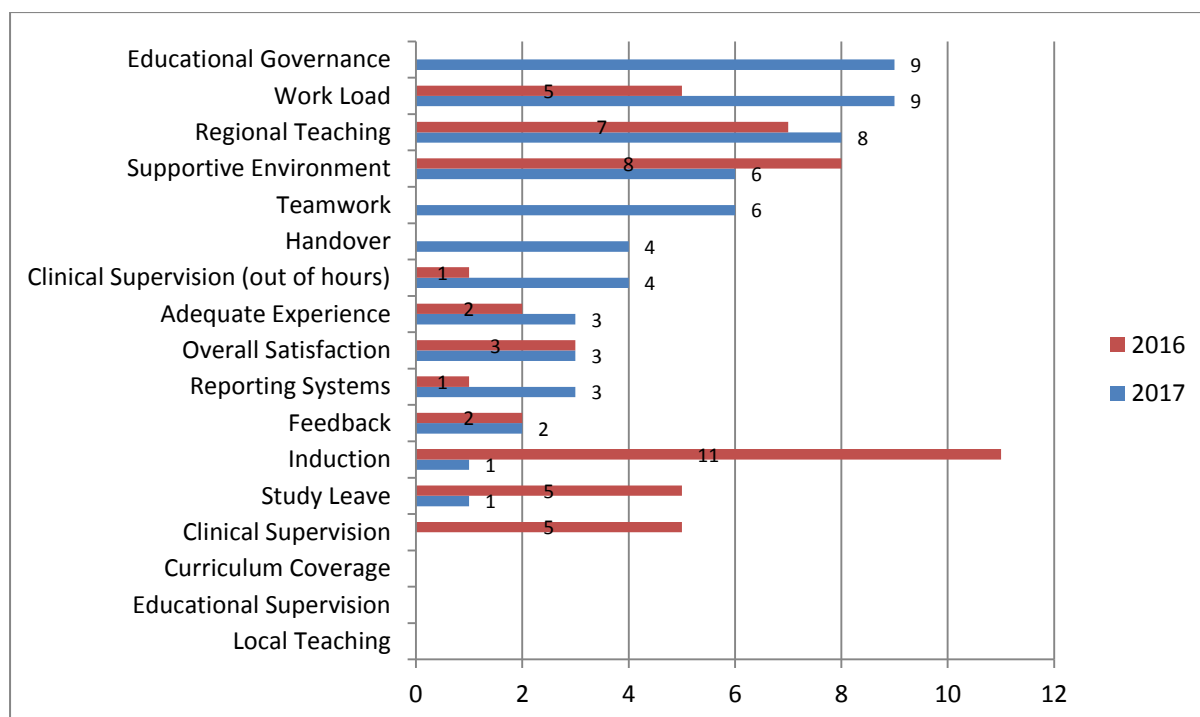
- Barts Health NHS Trust: Regional Teaching
- East Kent Hospitals University NHS Foundation Trust: Handover
- Gloucestershire Hospitals NHS Foundation Trust: Reporting Systems, Supportive environment
- Great Western Hospitals NHS Foundation Trust: Clinical Supervision out of hours
- Leeds Teaching Hospitals NHS Trust: Clinical Supervision out of hours
- Norfolk and Norwich University Hospitals NHS Foundation Trust: Clinical Supervision out of hours
- Northern Lincolnshire and Goole NHS Foundation Trust: Local Teaching, Regional Teaching
- Nottingham University Hospitals NHS Trust: Clinical Supervision out of hours
- Tayside: Adequate Experience, Regional Teaching
- Western Sussex Hospitals NHS Foundation Trust: Adequate Experience

It should also be noted that red flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:

- Ayrshire & Arran: Clinical Supervision out of hours, Adequate Experience
- Barking, Havering and Redbridge University Hospitals NHS Trust: Regional Teaching
- East Lancashire Hospitals NHS Trust: Overall Satisfaction, Clinical Supervision, Clinical Supervision out of hours, Adequate Experience
- Epsom and St Helier University Hospitals NHS Trust: Clinical Supervision out of hours, Study leave (**Study leave was also a red flag in 2014**)
- Sherwood Forest Hospitals NHS Foundation Trust: Adequate Experience
- St Helens and Knowsley Hospital Services NHS Trust: Clinical Supervision out of hours

Green flags by indicator

Geriatric Medicine had a total of **59 Trust / Board green flags** in the 2017 National Training Survey (an increase of 15% on 2016) in the following domains:



Green flags by indicator in consecutive surveys (2016 and 2017)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Brighton and Sussex University Hospitals NHS Trust: Regional Teaching
- Calderdale and Huddersfield NHS Foundation Trust: Feedback
- Central Manchester University Hospitals NHS Foundation Trust: Regional Teaching
- South Eastern Health and Social Care Trust: Overall satisfaction
- The Hillingdon Hospitals NHS Foundation Trust: Induction
- The Royal Wolverhampton NHS Trust: Workload
- Torbay and South Devon NHS Foundation Trust: Adequate Experience

It should also be noted that green flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:

- Pennine Acute Hospitals NHS Trust: Regional Teaching

Appendix 1

Trusts / Boards with red flags in 2017

Trust / Board	Indicator	2015	2016	2017
Aneurin Bevan University Lhb	Adequate Experience	74.00	74.29	63.21
Ayrshire & Arran	Clinical Supervision out of hours	83.33	73.67	80.00
Ayrshire & Arran	Adequate Experience	53.33	60.00	70.83
Ayrshire & Arran	Local Teaching	43.67	47.00	40.67
Barking, Havering and Redbridge University Hospitals NHS Trust	Reporting systems		58.33	43.33
Barking, Havering and Redbridge University Hospitals NHS Trust	Adequate Experience	47.50	66.67	61.25
Barking, Havering and Redbridge University Hospitals NHS Trust	Regional Teaching	54.69	52.05	56.29
Barts Health NHS Trust	Regional Teaching	62.50	56.28	57.25
Blackpool Teaching Hospitals NHS Foundation Trust	Overall Satisfaction			68.00
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours			75.00
Blackpool Teaching Hospitals NHS Foundation Trust	Reporting systems			46.67
Blackpool Teaching Hospitals NHS Foundation Trust	Teamwork			58.33
Blackpool Teaching Hospitals NHS Foundation Trust	Handover			41.67
Blackpool Teaching Hospitals NHS Foundation Trust	Supportive environment			61.67
Blackpool Teaching Hospitals NHS Foundation Trust	Educational Governance			61.11
Blackpool Teaching Hospitals NHS Foundation Trust	Local Teaching			46.00
Bolton NHS Foundation Trust	Study Leave		72.08	47.92
Buckinghamshire Healthcare NHS Trust	Adequate Experience	82.00	86.67	68.75
Buckinghamshire Healthcare NHS Trust	Curriculum Coverage			65.28
Buckinghamshire Healthcare NHS Trust	Feedback	56.67	71.67	33.33
Chesterfield Royal Hospital NHS Foundation Trust	Adequate Experience	86.67	77.50	60.00
County Durham and Darlington NHS Foundation Trust	Overall Satisfaction	80.00	86.40	67.75
County Durham and Darlington NHS Foundation Trust	Supportive environment	75.00	77.00	52.50
County Durham and Darlington NHS Foundation Trust	Adequate Experience	86.00	84.00	66.25
County Durham and Darlington NHS Foundation Trust	Curriculum Coverage			58.33
Croydon Health Services NHS Trust	Adequate Experience	88.00	84.00	69.50
Croydon Health Services NHS Trust	Feedback	65.83	88.33	35.83
Derby Teaching Hospitals NHS Foundation Trust	Local Teaching	53.33	55.33	45.33
East Kent Hospitals University NHS Foundation Trust	Handover	52.78	56.48	52.08
East Lancashire Hospitals NHS Trust	Overall Satisfaction	68.00	74.00	57.80
East Lancashire Hospitals NHS Trust	Clinical Supervision	73.19	82.00	78.75
East Lancashire Hospitals NHS Trust	Clinical Supervision out of hours	63.75	74.00	75.00
East Lancashire Hospitals NHS Trust	Work Load	37.50	30.56	20.00
East Lancashire Hospitals NHS Trust	Supportive environment	70.00	72.50	57.00
East Lancashire Hospitals NHS Trust	Adequate Experience	67.50	75.00	59.50
East Lancashire Hospitals NHS Trust	Curriculum Coverage			51.67
East Lancashire Hospitals NHS Trust	Educational Governance			56.67
East Lancashire Hospitals NHS Trust	Local Teaching	45.50	51.17	42.20
East Lancashire Hospitals NHS Trust	Study Leave	66.11	69.17	32.50

Trust / Board	Indicator	2015	2016	2017
Epsom and St Helier University Hospitals NHS Trust	Clinical Supervision	92.44	92.35	80.63
Epsom and St Helier University Hospitals NHS Trust	Clinical Supervision out of hours	81.38	77.80	76.56
Epsom and St Helier University Hospitals NHS Trust	Study Leave	48.33	30.83	34.38
Forth Valley	Adequate Experience		60.00	52.50
Forth Valley	Regional Teaching			58.00
Gloucestershire Hospitals NHS Foundation Trust	Reporting systems		55.83	62.50
Gloucestershire Hospitals NHS Foundation Trust	Supportive environment	65.00	67.50	57.50
Gloucestershire Hospitals NHS Foundation Trust	Curriculum Coverage			59.38
Gloucestershire Hospitals NHS Foundation Trust	Regional Teaching	71.50	65.05	54.88
Great Western Hospitals NHS Foundation Trust	Clinical Supervision out of hours		66.00	78.33
Great Western Hospitals NHS Foundation Trust	Reporting systems		51.67	50.00
Great Western Hospitals NHS Foundation Trust	Regional Teaching		74.00	54.00
Heart of England NHS Foundation Trust	Reporting systems		71.67	67.63
Homerton University Hospital NHS Foundation Trust	Local Teaching	50.00	51.00	44.50
Kettering General Hospital NHS Foundation Trust	Clinical Supervision			84.17
Lanarkshire	Supportive environment	73.57	80.83	63.89
Lanarkshire	Adequate Experience	74.29	76.67	67.78
Lanarkshire	Educational Governance			62.96
Lanarkshire	Study Leave	67.86	83.06	49.07
Leeds Teaching Hospitals NHS Trust	Clinical Supervision out of hours	90.63	85.70	80.91
Lewisham and Greenwich NHS Trust	Local Teaching	46.78	57.38	45.00
London North West Healthcare NHS Trust	Adequate Experience	75.00	82.00	64.69
London North West Healthcare NHS Trust	Curriculum Coverage			60.42
Lothian	Clinical Supervision out of hours	84.00	88.06	82.05
Medway NHS Foundation Trust	Work Load			22.92
Medway NHS Foundation Trust	Handover			43.06
Mid Yorkshire Hospitals NHS Trust	Overall Satisfaction	82.40	79.00	63.80
Mid Yorkshire Hospitals NHS Trust	Supportive environment	66.00	62.50	56.00
Mid Yorkshire Hospitals NHS Trust	Induction	81.00	61.25	58.75
Norfolk and Norwich University Hospitals NHS Foundation Trust	Overall Satisfaction	80.00	77.71	64.43
Norfolk and Norwich University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	82.45	77.33	77.29
Norfolk and Norwich University Hospitals NHS Foundation Trust	Teamwork			57.14
Norfolk and Norwich University Hospitals NHS Foundation Trust	Handover	57.50	65.48	54.76
Norfolk and Norwich University Hospitals NHS Foundation Trust	Supportive environment	75.00	75.00	64.29
Norfolk and Norwich University Hospitals NHS Foundation Trust	Local Teaching	50.80	51.43	44.57
Northern Lincolnshire and Goole NHS Foundation Trust	Handover	87.50	37.50	55.55
Northern Lincolnshire and Goole NHS Foundation Trust	Curriculum Coverage			50.00
Northern Lincolnshire and Goole NHS Foundation Trust	Local Teaching	47.00	39.75	46.00
Northern Lincolnshire and Goole NHS Foundation Trust	Regional Teaching	69.00	55.94	54.58
Northumbria Healthcare NHS Foundation Trust	Adequate Experience	90.00	82.00	67.50
Northumbria Healthcare NHS Foundation Trust	Local Teaching	45.50	56.40	41.00
Nottingham University Hospitals NHS Trust	Clinical Supervision out of hours	86.78	81.00	73.57
Pennine Acute Hospitals NHS Trust	Reporting systems		67.50	57.34
Pennine Acute Hospitals NHS Trust	Teamwork			58.33

Trust / Board	Indicator	2015	2016	2017
Plymouth Hospitals NHS Trust	Teamwork			47.92
Plymouth Hospitals NHS Trust	Handover	57.50	64.58	27.09
Plymouth Hospitals NHS Trust	Regional Teaching	65.20	59.06	58.19
Portsmouth Hospitals NHS Trust	Adequate Experience	85.71	78.75	69.00
Portsmouth Hospitals NHS Trust	Curriculum Coverage			66.67
Royal Berkshire NHS Foundation Trust	Reporting systems		71.67	61.67
Royal Cornwall Hospitals NHS Trust	Regional Teaching	65.25		54.58
Royal Free London NHS Foundation Trust	Curriculum Coverage			57.87
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Clinical Supervision out of hours	84.93	87.25	76.43
Sheffield Teaching Hospitals NHS Foundation Trust	Educational Governance			65.63
Sherwood Forest Hospitals NHS Foundation Trust	Clinical Supervision out of hours	76.50	81.67	75.00
Sherwood Forest Hospitals NHS Foundation Trust	Teamwork			61.11
Sherwood Forest Hospitals NHS Foundation Trust	Handover	90.63	61.11	44.44
Sherwood Forest Hospitals NHS Foundation Trust	Adequate Experience	50.00	60.00	60.00
Sherwood Forest Hospitals NHS Foundation Trust	Curriculum Coverage			55.56
Southend University Hospital NHS Foundation Trust	Overall Satisfaction			37.67
Southend University Hospital NHS Foundation Trust	Clinical Supervision out of hours			50.83
Southend University Hospital NHS Foundation Trust	Reporting systems			50.00
Southend University Hospital NHS Foundation Trust	Work Load			12.50
Southend University Hospital NHS Foundation Trust	Teamwork			27.78
Southend University Hospital NHS Foundation Trust	Supportive environment			45.00
Southend University Hospital NHS Foundation Trust	Adequate Experience			39.17
Southend University Hospital NHS Foundation Trust	Study Leave			21.53
St Helens and Knowsley Hospital Services NHS Trust	Clinical Supervision out of hours	74.31	75.90	79.69
Stockport NHS Foundation Trust	Overall Satisfaction		77.33	65.00
Stockport NHS Foundation Trust	Clinical Supervision		83.00	78.33
Stockport NHS Foundation Trust	Clinical Supervision out of hours		81.67	72.92
Stockport NHS Foundation Trust	Supportive environment		80.00	63.33
Stockport NHS Foundation Trust	Curriculum Coverage			63.89
Tayside	Clinical Supervision out of hours	90.86	83.50	81.96
Tayside	Adequate Experience	78.57	78.33	61.79
Tayside	Regional Teaching	67.67	54.55	57.54
The Dudley Group	Overall Satisfaction	68.00	78.67	56.67
The Dudley Group	Reporting systems		76.67	45.00
The Dudley Group	Handover	83.33	66.67	52.78
The Dudley Group	Local Teaching	41.00	49.33	43.67
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Overall Satisfaction	79.50	78.67	67.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Adequate Experience	81.25	76.67	63.33
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Curriculum Coverage			63.89
The Whittington Hospital NHS Trust	Overall Satisfaction	88.00		69.67
The Whittington Hospital NHS Trust	Work Load	56.25		27.08
The Whittington Hospital NHS Trust	Adequate Experience	86.67		52.50
The Whittington Hospital NHS Trust	Curriculum Coverage			50.00
The Whittington Hospital NHS Trust	Regional Teaching	48.83		44.08

Trust / Board	Indicator	2015	2016	2017
Torbay and South Devon NHS Foundation Trust	Clinical Supervision out of hours	91.33	94.00	83.33
Torbay and South Devon NHS Foundation Trust	Regional Teaching	53.50	62.33	56.83
University Hospital Southampton NHS Foundation Trust	Clinical Supervision out of hours	84.00	86.00	78.96
University Hospitals Birmingham NHS Foundation Trust	Reporting systems		60.00	63.75
Walsall Healthcare NHS Trust	Overall Satisfaction	57.33	69.33	61.67
Walsall Healthcare NHS Trust	Educational Supervision	91.67	91.67	76.39
Walsall Healthcare NHS Trust	Local Teaching	50.33	48.33	45.33
Western Sussex Hospitals NHS Foundation Trust	Adequate Experience		75.00	71.88
York Teaching Hospital NHS Foundation Trust	Clinical Supervision out of hours	95.67		86.67
York Teaching Hospital NHS Foundation Trust	Teamwork			58.33
York Teaching Hospital NHS Foundation Trust	Handover	70.83		41.67
York Teaching Hospital NHS Foundation Trust	Induction	96.67		77.08

Appendix 2

Trusts / Boards with green flags in 2017

Trust / Board	Indicator	2015	2016	2017
Abertawe Bro Morgannwg University Lhb	Work Load	48.96	41.07	59.82
Aintree University Hospital NHS Foundation Trust	Handover	77.08	58.33	84.72
Blackpool Teaching Hospitals NHS Foundation Trust	Regional Teaching			80.67
Brighton and Sussex University Hospitals NHS Trust	Regional Teaching	67.96	79.75	77.19
Calderdale and Huddersfield NHS Foundation Trust	Clinical Supervision out of hours	87.33	87.25	97.00
Calderdale and Huddersfield NHS Foundation Trust	Feedback	79.17	93.75	93.33
Central Manchester University Hospitals NHS Foundation Trust	Regional Teaching	77.25	81.20	85.50
City Hospitals Sunderland NHS Foundation Trust	Educational Governance			84.52
Croydon Health Services NHS Trust	Educational Governance			83.33
Derby Teaching Hospitals NHS Foundation Trust	Reporting systems		83.33	100.00
Derby Teaching Hospitals NHS Foundation Trust	Teamwork			97.22
Derby Teaching Hospitals NHS Foundation Trust	Supportive environment	85.00	78.33	100.00
Grampian	Handover	75.00	77.61	79.63
Hull and East Yorkshire Hospitals NHS Trust	Work Load	35.94	45.00	60.94
Hull and East Yorkshire Hospitals NHS Trust	Teamwork			85.42
Hull and East Yorkshire Hospitals NHS Trust	Educational Governance			89.58
Hywel Dda University Lhb	Work Load			70.83
Hywel Dda University Lhb	Regional Teaching			90.50
Imperial College Healthcare NHS Trust	Reporting systems		81.88	83.33
Imperial College Healthcare NHS Trust	Supportive environment	78.50	84.38	86.00
Imperial College Healthcare NHS Trust	Educational Governance			86.67
North Bristol NHS Trust	Work Load	45.31	48.44	58.75
North Middlesex University Hospital NHS Trust	Clinical Supervision out of hours	88.00	86.55	96.67
Pennine Acute Hospitals NHS Trust	Regional Teaching	81.07	83.33	78.31
Portsmouth Hospitals NHS Trust	Work Load	58.04	52.87	63.75
Royal Devon and Exeter NHS Foundation Trust	Clinical Supervision out of hours	93.00	93.19	96.25
Royal Devon and Exeter NHS Foundation Trust	Educational Governance			93.33
Salford Royal NHS Foundation Trust	Work Load	54.69	41.25	63.54
Salford Royal NHS Foundation Trust	Handover	84.38	75.00	83.33
Salford Royal NHS Foundation Trust	Adequate Experience	90.00	82.00	90.83
Salford Royal NHS Foundation Trust	Educational Governance			87.50
South Eastern Health and Social Care Trust	Overall Satisfaction	86.00	93.33	95.33
South Eastern Health and Social Care Trust	Teamwork			88.89
South Eastern Health and Social Care Trust	Adequate Experience	85.00	86.67	93.33
South Eastern Health and Social Care Trust	Educational Governance			94.44
St George's University Hospitals NHS Foundation Trust	Educational Governance			86.67
Surrey and Sussex Healthcare NHS Trust	Overall Satisfaction	81.33		95.25
Surrey and Sussex Healthcare NHS Trust	Reporting systems			91.25
Surrey and Sussex Healthcare NHS Trust	Teamwork			93.75
Surrey and Sussex Healthcare NHS Trust	Supportive environment	71.67		91.25
Surrey and Sussex Healthcare NHS Trust	Educational Governance			95.83

Trust / Board	Indicator	2015	2016	2017
Taunton and Somerset NHS Foundation Trust	Supportive environment	78.33	80.00	91.67
The Dudley Group	Regional Teaching	71.25	65.42	78.17
The Hillingdon Hospitals NHS Foundation Trust	Clinical Supervision out of hours	93.58	94.50	97.19
The Hillingdon Hospitals NHS Foundation Trust	Supportive environment	73.33	80.00	86.25
The Hillingdon Hospitals NHS Foundation Trust	Induction	83.33	96.25	96.88
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Work Load	28.13	40.63	60.94
The Royal Wolverhampton NHS Trust	Work Load	43.75	57.81	59.38
Torbay and South Devon NHS Foundation Trust	Overall Satisfaction	68.00	88.00	98.33
Torbay and South Devon NHS Foundation Trust	Teamwork			86.11
Torbay and South Devon NHS Foundation Trust	Supportive environment	60.00	78.33	90.00
Torbay and South Devon NHS Foundation Trust	Adequate Experience	63.33	96.67	92.50
United Lincolnshire Hospitals NHS Trust	Feedback	79.17	88.89	94.45
University Hospital of South Manchester NHS Foundation Trust	Regional Teaching	78.46	75.00	78.79
University Hospitals Bristol NHS Foundation Trust	Teamwork			89.59
University Hospitals of Morecambe Bay NHS Foundation Trust	Work Load	58.33	56.25	60.42
University Hospitals of Morecambe Bay NHS Foundation Trust	Regional Teaching	77.33	71.50	83.17
Western Sussex Hospitals NHS Foundation Trust	Study Leave		68.33	94.79
Wirral University Teaching Hospital NHS Foundation Trust	Handover	87.50	79.17	80.56